

TABLE OF CONTENTS

- 3 Address by the Chairman of the Management Board
- 5 Did you know?
- 6 Forest management
- 9 Nature conservation
- 11 Exploring nature and nature awareness
- 14 Research
- 15 Involvement of communities
- 16 Financial indicators
- 17 Staff

DEAR READER!

The State Forest Management Centre (RMK) is dedicated to the preservation and cultivation of state forests and biodiversity. At RMK, we work daily to create value for both Estonian nature and its people.

This factbook contains the key indicators of our activities in 2024.

For more information, please visit RMK's website rmk.ee, find us on social media, or download our mobile app.

By doing so, you can stay up to date with RMK's activities, forestry news, the recreational opportunities we offer, and our nature and education programmes.

See you in the state forests!

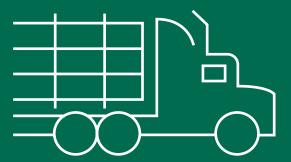






Land in the possession of RMK

1,428,417 ha



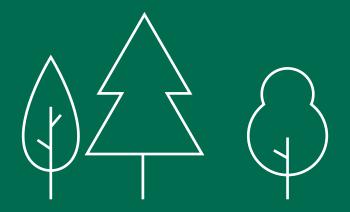
Timber sold

3.6 million m³



Turnover

€253 million



... of which is forest land

1,060,807 ha



Visits to RMK Recreational an Protected Areas

3.2 million



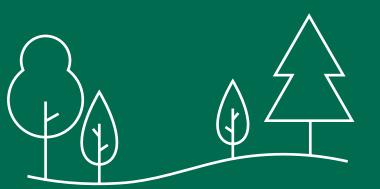
Operating profit

€75 million



Employees

758



Restored habitats

2,155 ha



Dividends and income tax to the state budget

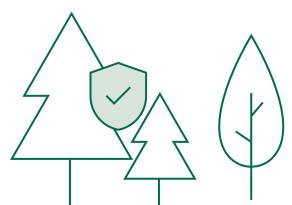
€144 million*

*The current year's dividend is paid based on the net profit of the previous year. In 2023, the net profit was EUR 119.6 million, plus income tax of EUR 24.6 million.

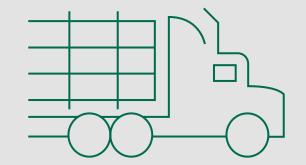
DID YOU KNOW?

RMK has been entrusted with 1/3rd of Estonia's land, including nearly half of Estonia's forested land.

43% of the state forest is protected, where the forest develops largely on its own.



RMK organises the majority of nature conservation works in Estonia.



All transactions for the sale of timber are public. With long-term contracts, we only sell timber to companies that value it in Estonia.

RMK's environmental and quality management system, forest management, and information security comply with international standards.





ISO 14001 ISO 9001 ISO 27001

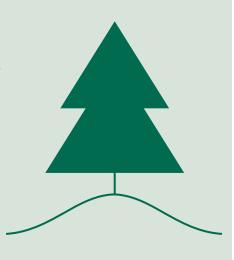
From mid-April to the end of June, we maintain peace and quiet for the nesting period, only performing unavoidable work.

RMK's **nature cameras** were viewed 1.24 million times.

According to the Kantar Emor study, RMK has been perceived as the greenest company in Estonia for many years.

We utilise the revenue from timber sales to support nature conservation activities and offer free visitor opportunities.

After harvesting, we make a new forest generation grow. We produce our own seeds and grow our own plants. In 2024, nearly 21 million young trees were planted in the soil.



For 30 years, we have been the only national **fish stock restorer.**



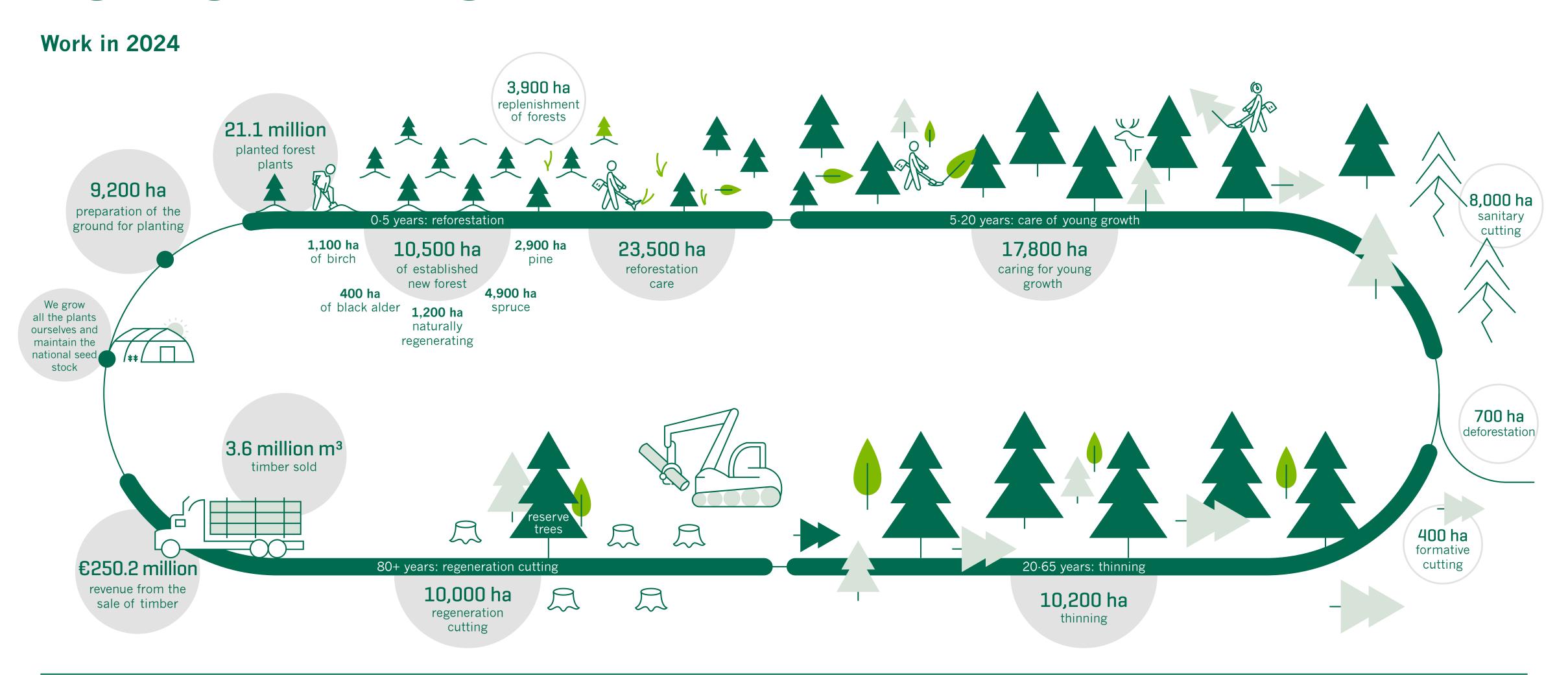
We have adopted a new good practice for the inclusion of community areas: we listen to people's wishes more than ever.



Elistvere Animal Park provides shelter for wild animals that have been left unattended or injured.



FOREST MANAGEMENT

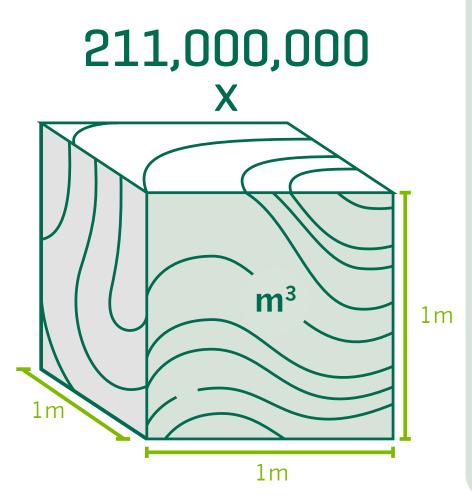


RMK forest data in real time

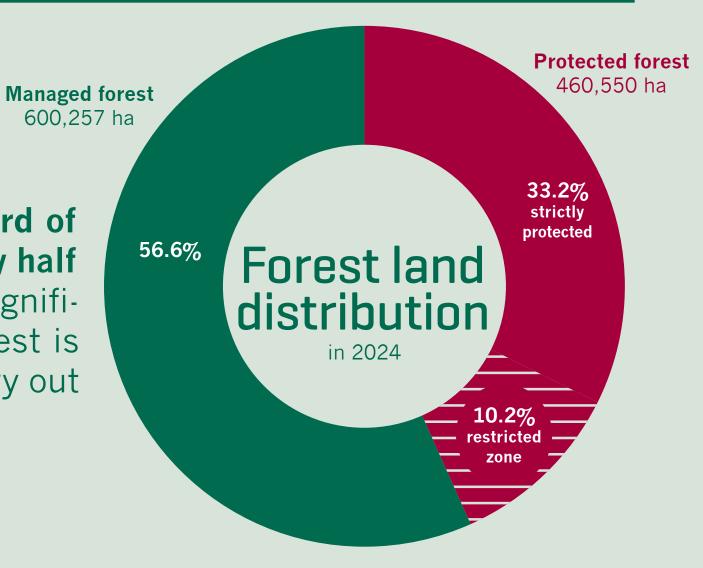


Growing stock

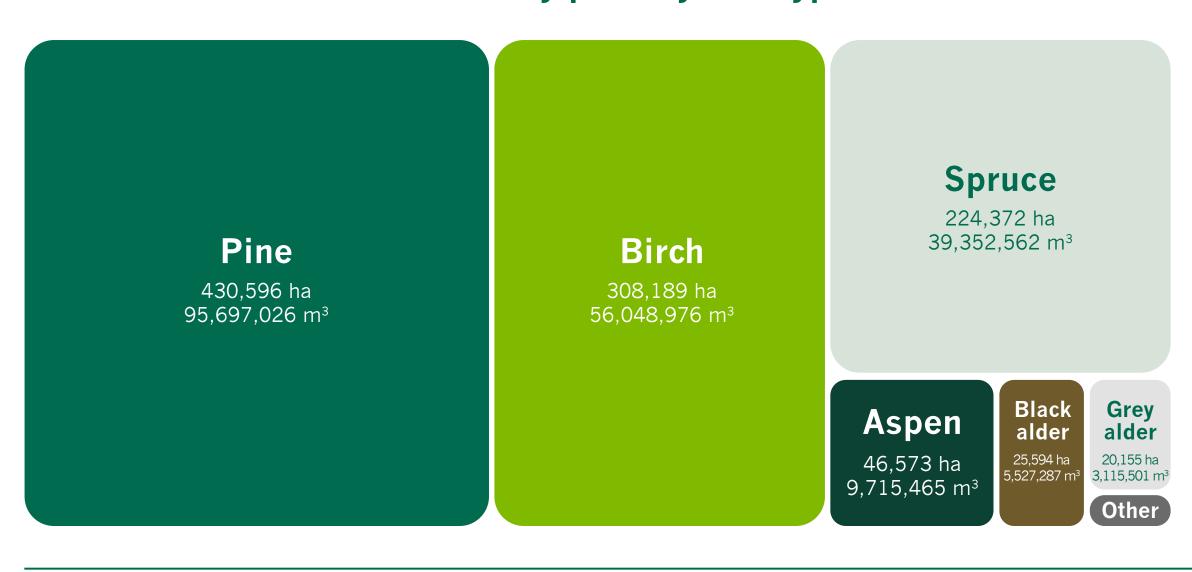
RMK's forest reserves consist of the total volume of tree trunks from the living forests in all our reserves. In 2024, the total growing stock of RMK's forests was 211 million cubic metres of stemwood, averaging 198 cubic metres per hectare.

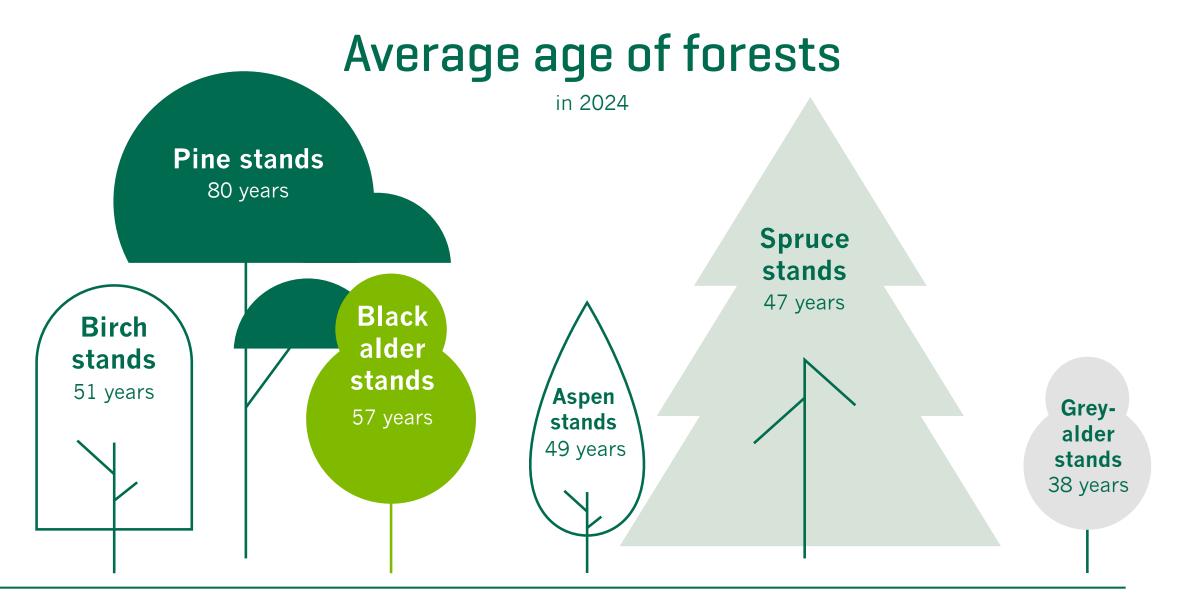


RMK manages about one-third of the land in Estonia and nearly half of the country's forests. A significant portion of the state forest is protected. RMK does not carry out regeneration cuttings there.



RMK's forest area and reserve by primary tree type





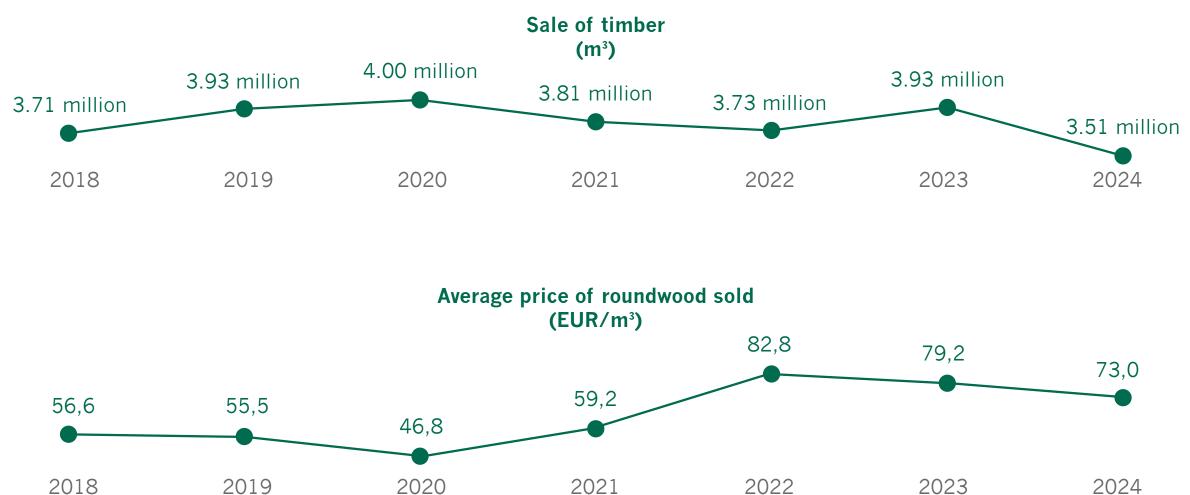
More about timber marketing

Timber marketing

RMK delivers nearly one-third of Estonian annual cutting volume. About 70% of RMK's timber sales are governed by long-term contracts. These contracts are concluded with companies that process wood in Estonia, in order to promote the value-added use of local timber.

Revenue from timber sales is used to plant and maintain young forests, carry out nature conservation work, provide recreational opportunities, and contribute to the state budget.





Forest infrastructure

9,501 + 2,000 km

forest roads on RMK land and the land of other owners, which RMK

uses and maintains

Well-maintained forest roads simplify conservation work and enhance accessibility, making it easier to travel in nature and extinguish fires.

289 km

built, reconstructed, and renovated forest roads

in 2024

reconstructed and upgraded drainage

16,181 ha

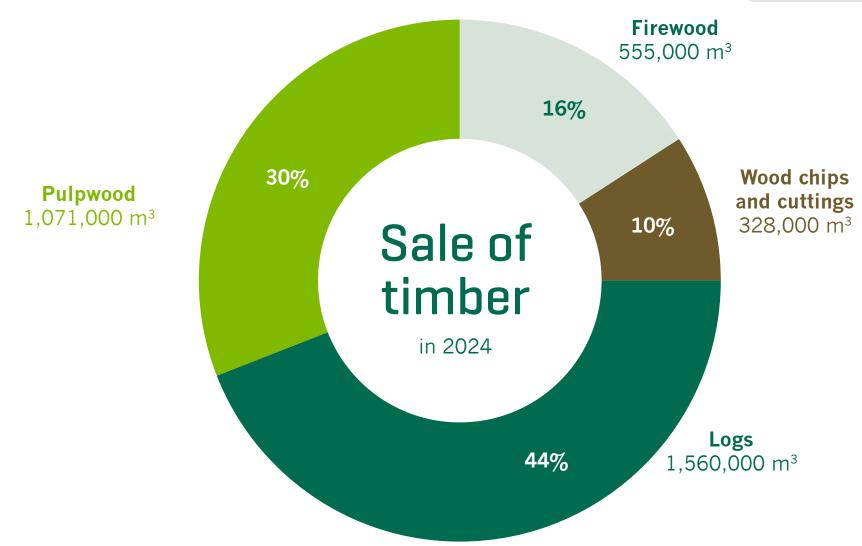
systems

in 2024

€21.4 million

invested in forest roads and land improvement

in 2024



3,289

2018

NATURE CONSERVATION

RMK is the largest manager of protected areas in Estonia and is the primary provider of nature conservation work. In 2024, RMK undertook a total of 647 conservation works aiming at preserving the natural diversity on the state land under its management.

€5 million used for nature conservation activities in 2024

2024 restored areas

Total restored habitats	2,155 ha
Wetlands	1,883 ha
Seminatural grasslands	272 ha

1,979

2019

6,504

2020

A wetland is an area where the soil is permanently or temporarily saturated with excess moisture.

1,871

2022

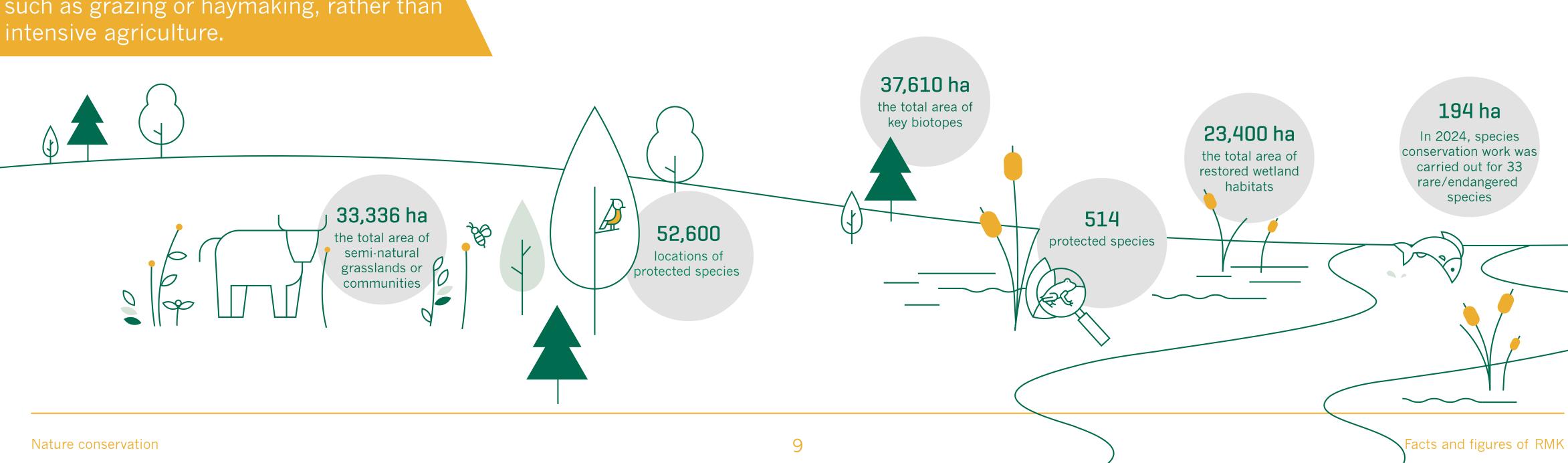
3,374

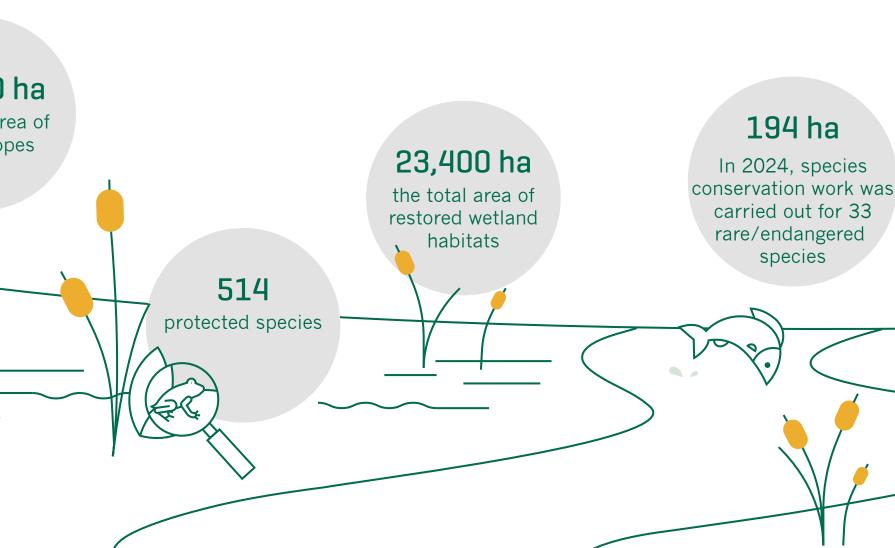
2023

2,155

2024







Restoration of habitats

(ha)

4,528

2021

Three key achievements of nature conservation work in 2024



Better conditions for species in Selisoo

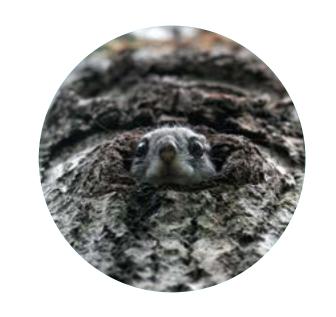
The closure of the ditches halted the outflow of water, allowing one of the oldest bogs in Estonia to recover. Work on 321 hectares improved the living conditions of bog species.



Freeing a salmon river of a migration obstacle

The demolition of the Ruila dam and the construction of a new riverbed provided better conditions for the fish of the Vasalemma River to migrate and spawn over a distance of 32 km.

Monitoring of ing squirrel has sites. Forests a in these areas.



Newly discovered flying squirrel sites

Monitoring of 6,700 hectares of flying squirrel habitat provided 22 new sites. Forests are no longer managed in these areas

Restoration of fish stocks and freshwater pearl mussel populations

RMK's Põlula Fish Farming Centre is restoring populations of sturgeon, salmon, whitefish, and pearl mussels. In 2024, we continued stocking juvenile fish and grow mussels in the river.

Atlantic sturgeon



17,000

juvenile fish in the Narva and Pärnu Rivers

Salmon



232,000

juvenile fish in the Pärnu River and the Rivers of the Gulf of Finland

Whitefish



47,000 juvenile fish

568,000
Iarvae in Lake Peipus,
the Väinameri Sea, and
the Pärnu River

Freshwater pearl mussel

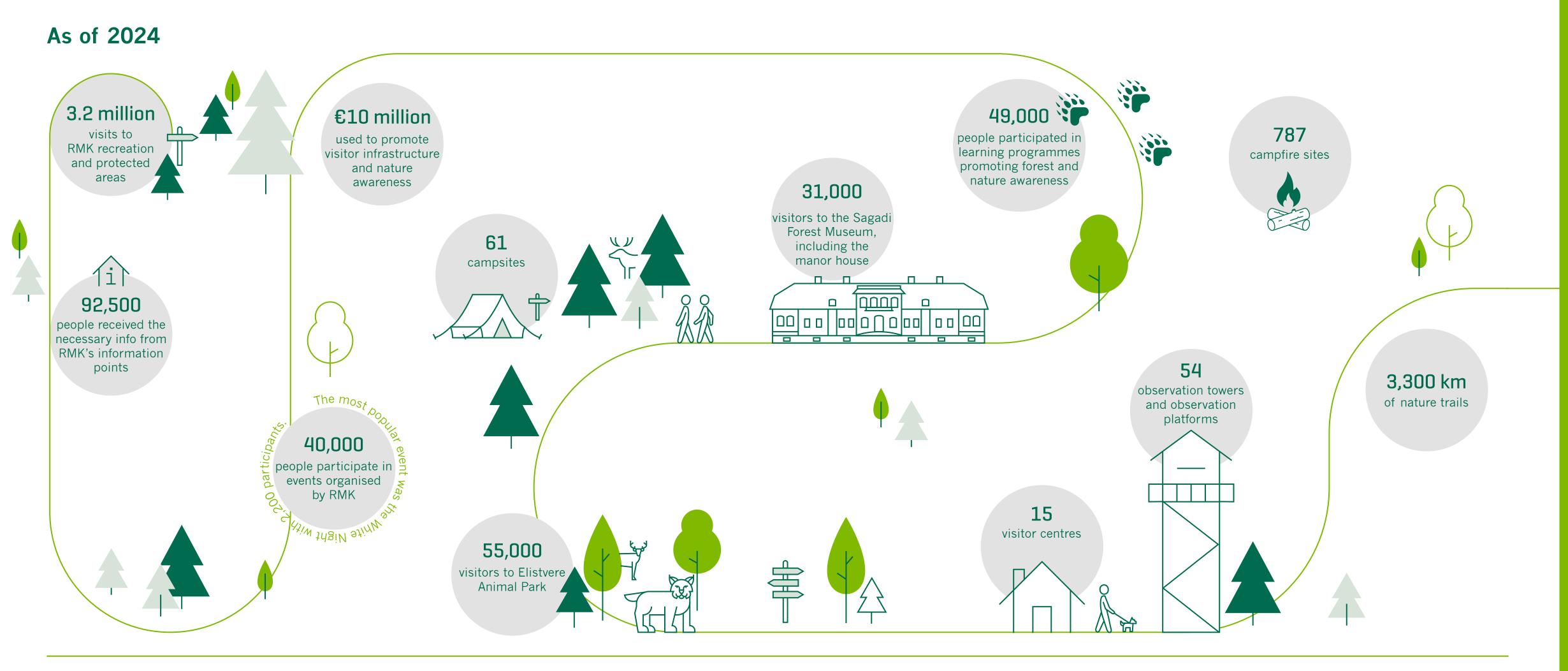


In order to restore the only freshwater pearl mussel population in Estonia, we keep them on special plates and boxes in the river where

4,500

one-to-five year old freshwater pearl mussels are currently growing

EXPLORING NATURE AND NATURE AWARENESS



This

Top attractions in counties based on 2024 visits

Altja nature and Tabasalu Viru bog cultural history nature trail study trail Käsmu Keila-Joa Oru park Peraküla nature trails park campsite Kakerdaja nature trail Tõrvanina campsite campsite Kauksi campsite Männikjärve Sääretirbi bog study trail Mukri campsite nature trail campsite Hüpassaare Harilaiu study trail Koigi study trail rest stop Tiksoja campfire site and hiking trails Riisa study trail Taevaskodade hiking trail Rannametsa-Tolkuse Pangodi campsite nature study trail Palojärve Oore campsite campsite Ööbikuoru short hiking trail

Selection of refurbishments carried out in 2024



Vanapagana Forest House (Järva County)



Kõnnu Suursoo boardwalk (Harju County)



Tammeluha hiking trail (Jõgeva County)



Vanajõe valley study trail (Hiiu County)



Valgejärve observation tower (Lääne County)



Endla Forest House(Jõgeva County)



Heritage culture

Since 2005, we have been mapping heritage culture objects on state land. Here are a few of the objects that have interesting histories:

Heritage culture refers to the marks left behind on the landscape by the work and activities of our ancestors.



The Farmer's Library (Lääne-Viru County)

The first library created by the Estonian peasantry was founded on 2 February 1872, by the region's brightest farmers under the name of the Pibliotek Society. When it closed in 1889, its collection comprised 678 volumes. Ioday, the location of the farm is marked by the remains of its foundation and a memorial stone.



Resin extraction (Tartu County)

alternatives. The extracted pines were winter. scheduled for final cutting, but some have survived to the present day.

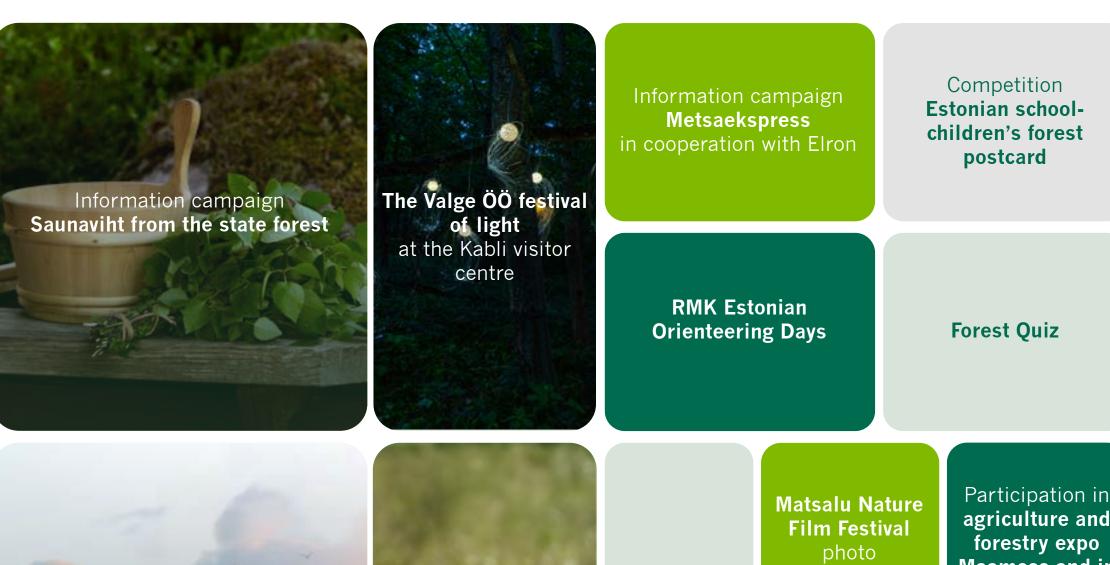


Baptism memorial stone (Lääne County)

Resins were collected across Estonia In 1994, a memorial stone was for use as raw materials in the chemerected on the banks of the Ungru ical industry. Up to 800 tonnes were to commemorate the site of the collected per year during the peak in first baptism in the Baptist faith on the 1960s. However, activity faded two 24 February 1896. The baptism was decades later due to more favourable unusual, performed in the middle of

A forest- and nature-conscious person

In 2024, we contributed to initiatives that promote forest awareness and encourage people to explore the nature.







competition

Magazine

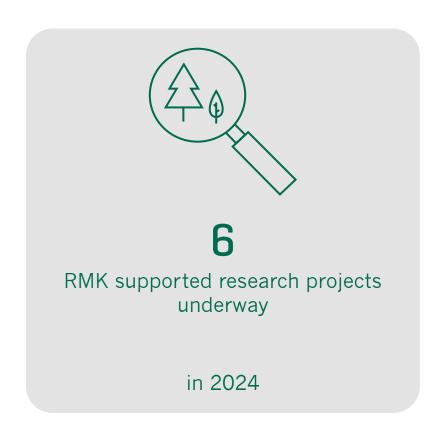
Metsamees

agriculture and forestry expo Maamess and in **Opinion Festival**

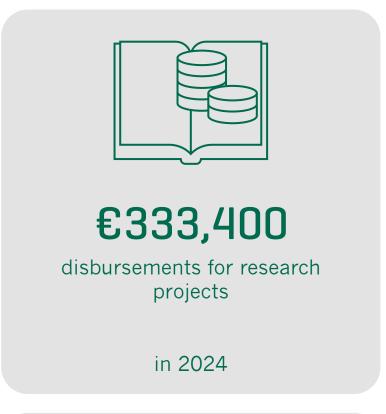
Exhibition **Bloodless Hunt** **Smart device-free Saturdays** in cooperation with liigume.ee

RESEARCH

All major universities in Estonia are represented in RMK's Research Council. The first applied studies were commissioned in 2008, and more than 20 research projects have been conducted to date.









Research projects completed in 2024



The University of Tartu studied the impact of climate change and the growing area on the conservation capacity and growth of spruce in both pure and mixed stands.



The Estonian University of Life Sciences studied the impact of the biostimulant ArGrow on forest plants.

INVOLVEMENT OF COMMUNITIES

A community area is a section of the state forest situated near a settlement that is actively utilised by local residents.

Based on local proposals and approvals, RMK plans to work comprehensively in these areas throughout the municipality. Each forest plan forms a part of the over-

all plan.

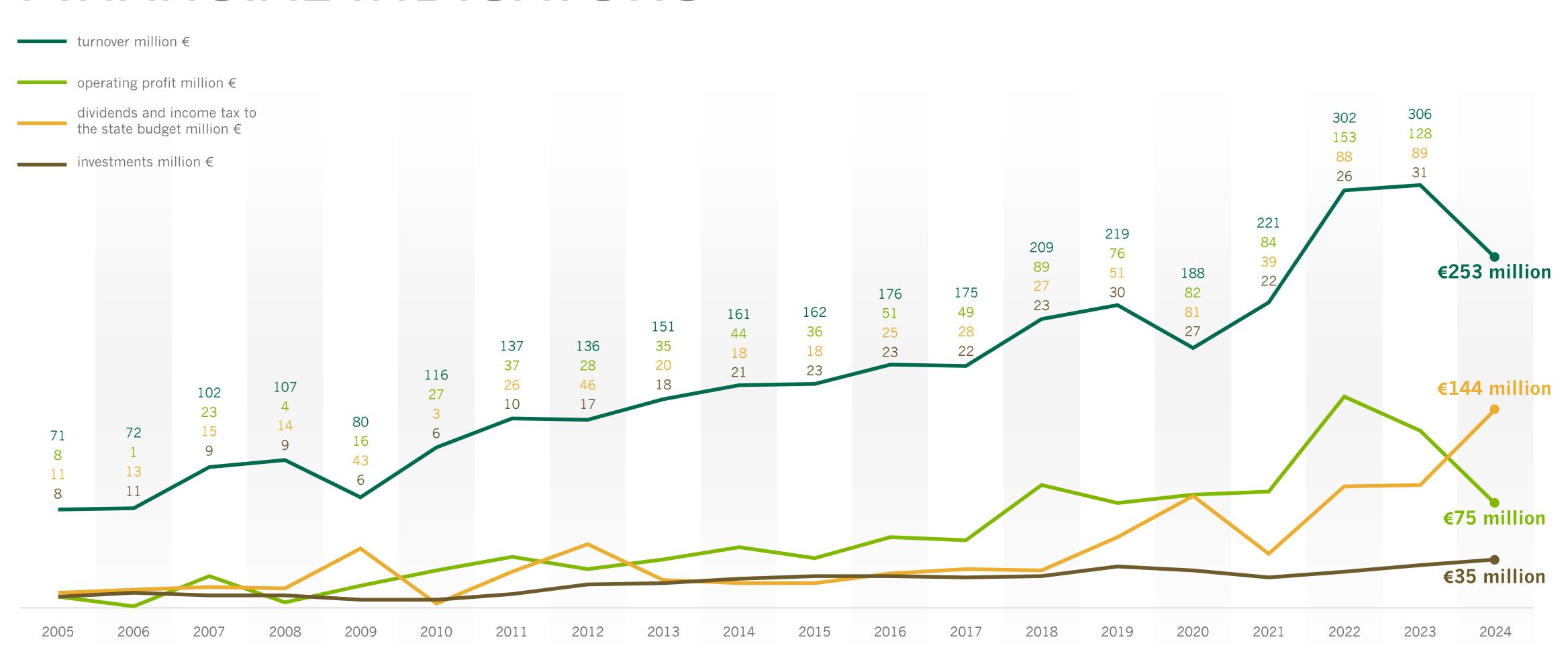
Comprehensive plan





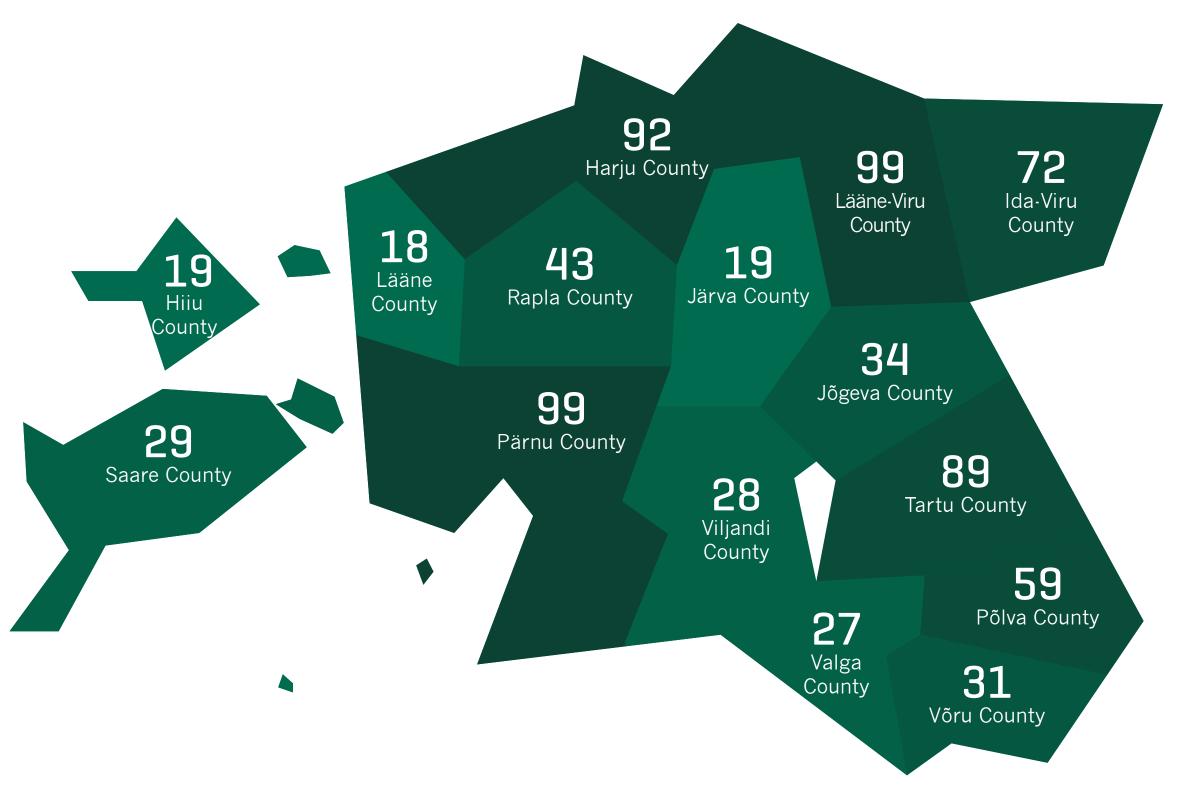


FINANCIAL INDICATORS



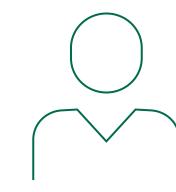
STAFF

Employees by county



Distribution of employees by sector

Forestry	450
Nature use	192
Central Services	85
Timber Marketing Department	13
Communication and Marketing Department	9
Development and Climate Department	7
Internal Audit Division	2



758 employees

the average number of people working under an employment contract for RMK in 2024.

Men represent 64% and women 36%.



We care about

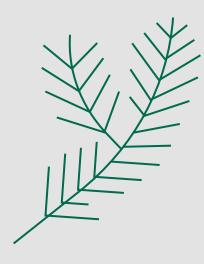
- Prioritising the well-being of every employee
- Supporting self-development and personal growth
- Ensuring access to modern, professional, and values-driven leadership
- Giving meaning and purpose to everyone's work
- Attracting top talent in the industry
- Recognising and rewarding exceptional employees



Mission

Across generations, RMK is the guardian and nurturer of the Estonian forest and biodiversity entrusted to us.

To paraphrase Uku Masing, the Estonian scholar: RMK ensures that every Estonian can live a livelier life.



Vision

To create daily added value for Estonian nature and the Estonian people.



Values

A long view.

Lead by example.

Collaboration.